

Why Leaders Don't Delegate

(Use the **Bold** titles on the flip chart and the text as supporting material for the discussion)

Fear

The leader may fear:

- Loss of something he enjoys doing
- Loss of position
- Loss of satisfaction
- Loss of control

Lack of Time

The leader may feel there is not adequate time to train someone else.

The leader may feel that he can do the job faster than anyone he could delegate the work to.

Wrong Ideas About Delegation

The leader may not trust the subordinate. The leader may feel subordinates are overworked, too busy already.

Trust

The leader fears that the delegates are not willing to accept delegated authority and responsibility.

Lack of Skill

The leader was never trained in delegating techniques or has just failed to utilize it.